

**SPEED POST /OUT TODAY/  
RTI MATTER/MOST URGENT**

**GOVT. OF NCT OF DELHI  
DIRECTORATE OF TRAINING & TECHNICAL EDUCATION  
MUNI MAYA RAM MARG, PITAMPURA, NEW DELHI  
(RTI BRANCH, DTTE), Email:- [piohqtte.delhi@gov.in](mailto:piohqtte.delhi@gov.in))**

NO.F.2 (16)/2006/RTI/TTE/ID No.4880/223334

Dated: 26/11/19

To

**Dr.Shri Om Dalal  
HNo. 830, CA Apt., A-3Block,  
Paschim Vihar, Delhi- 110063**

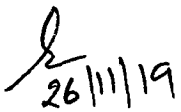
Sub: Supply of information Under RTI Act-2005  
Sir,

With reference to your application received on **24/10/2019** vide ID No. **4880** addressed to the undersigned regarding supply of information under Right to Information Act 2005. The replies/information in r/o DTTE (HQ) provided by Custodians of record whose help was taken u/s 5(4) of RTI Act 2005 is as under:-

Information Sought	Information provided as per available records in the branch
Information as per Sl. No. a to d	In this regard, it is to inform that the requisite information is not covered 'under the definition of information' under Section 2(f) of RTI Act 2005

As per provisions of the RTI Act, 2005 u/s 19 (1), if you are not satisfied, you may file an appeal to the Ist Appellate Authority. The address of First Appellate Authority is as under:-

**The First Appellate Authority,  
Department of Training & Technical  
Education, Room No.103, Ist Floor,  
Pitampura, Delhi- 110034.**

  
26/11/19  
(R.P.MEENA)  
APIO (RTI) DTTE

Copy for information to:-

1. The System Analyst (Computer Branch), DTTE with the request for upload the same on the Departmental Website. (Copy of RTI application is also enclosed).

Application Under "Right To Information (RTI) Act, No. 22 Of 2005"

To

The Public Information Officer (PIO)  
Dept. of Training & Technical Education  
Muni Mayaram Marg, Near T.V. Tower, Pitampura, New Delhi

Date: 11/10/2019

21/10/19

Sub: Information under "RIGHT TO INFORMATION (RTI) ACT, 2005"

Sir

**PART-I** 1.Name of the Applicant : Dr. Shri Om Dalal; Gender: Male  
2. Father's / Mother's full Name : Zile Singh  
3. Correspondence Address: Hno. 830, CA Apt, A3 Block, Paschim Vihar, Delhi 110063  
5. Telephone/ E-mail ID: 9810466543, shriomdalal@yahoo.com

**PART-II**

1 Specify the particulars of the information sought for under RTI Act NO. 22 OF 2005:

Please refer page 2 of AICTE recommendations dt 20/09/1989 (copy enclosed) regarding pay scales of Polytechnic teachers wherein the recruitment and qualification for post of 'Lecturer' cadre are specified, the sub para (ii) of 'Lecturer' cadre reads: "Qualifying in an all-India examination (such as GATE or equivalent).

The para 4 at page 3 of these recommendations reads as: "It is proposed that recruitment at the level of Lecturers shall be ----- . Until this operational mechanism is developed, the existing procedures of recruitment will continue in relaxation of this requirement."

In the light of these recommendations please provide information from a to d below:

- (a) Whether or not DTTE, GNCTD adopted these recommendations. If yes, please provide copy of the office order vide which the above recommendations were adopted whether with changes or without changes in the pay scale and service conditions of polytechnic teachers of GNCTD.
- (b) If above recommendations were adopted, please provide information whether or not para 4 at page 3 of these recommendations is in reference to the recruitment and qualification for post of 'Lecturer' stated in the sub para (ii) at page 2; if not please provide copy of the document (or name of posts) to which para 4 of page 3 refers.
- (c) Whether AICTE developed any operational mechanism or not as specified in para 4 at page 3 of these recommendations mentioned above; if yes please provide copy of the office order vide which DTTE GNCTD also adopted that mechanism.
- (d) Whether AICTE ever made qualifying examination such as 'GATE' as mandatory requirement for recruitment of 'Lecturer' in polytechnics; if yes please provide copy of office order vide which DTTE also made GATE as mandatory requirement for recruitment of Lecturers in.

2 Whether inspection of records also sought. No

3 Preferred language of the said information is: \_ English

4 The period to which the information relates: - As above-

5 The information is required by post (Ordinary/Registered/Speed/ in person) : Registered Post

6 Whether the information sought for is required to be supplied: In printed form/ floppy/ CD.: Printed Information Description (can include record/document/memos/ email/opinion/Advice/ press release /circular/order/ logbook/contract/report /papers/ models/ electronic data) --

If the subject matter/any of the information is held by/related to another public authority, you are requested to transfer the application or such part of it as may be appropriate to that other public authority with an intimation to the undersigned (Section 6(3) of RTI Act)

Specify mode of application fee paid (Cash/DD/Postal Order) : Postal order no. 47F14292 for Rs.10/-

**Declaration of the Applicant.**

**A** I am a bonafide citizen of India and owe allegiance to the sovereignty, unity and integrity of India and have not voluntarily acquired the citizenship of another country.

**B** I state that information sought does not fall within the restrictions contained in section 6 of the Act and to the best of my knowledge it pertains to your office.

Place: N Delhi

(Signature/ Thumb impression of the applicant)

Name: Dr. Shri Om Dalal

~~ADMITTED~~ 3

Annexure - II 57

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

NO.F.6-6/89-T.5/TD.IV C/o Ministry of Human Resource  
Development  
(Department of Education),  
Shastri Bhavan,  
New Delhi - 110 001.

September 20, 1989

Dear Smt. Prasad,

At the time of the last meeting of the Central Advisory Board of Education, Secretaries and Directors of Technical Education of various State Governments and Union Territories had met to discuss a number of issues concerning the technical education system. One of the issues that came up in that meeting was the revision of pay scales of polytechnic teachers. It was explained in that meeting that the Dogra Committee had made certain recommendations and that these recommendations had also been examined by the All India Council for Technical Education (AICTE) and subsequently by an Empowered Committee. The recommendations of the AICTE were endorsed by the Empowered Committee.

Information regarding the AICTE recommendation was made available to the Secretaries and Directors, who wanted to have this information. However, some members observed that it could be desirable for the AICTE to communicate the recommendations of the AICTE to various State Governments and Union Territories. While agreeing to this suggestion it was explained on behalf of Ministry of Human Resource Development that the Central Government was not in a position to make any kind of financial provisions for implementation of the scales and was therefore not in a position to communicate these as the decisions of the government. However, to the extent it will help AICTE recommendations would be shared with the State Governments.

(Accordingly information on the AICTE recommendation regarding revision of pay scales of teachers of polytechnic is enclosed for appropriate action.)

With regards,

Yours sincerely,

V. N. DATTA

(V. N. DATTA)

for Member-Secretary, AICTE

ENCL: as above

Smt. B. Prasad,  
Director-cum-Secretary,  
Training & Technical Education,  
Delhi Administration, Rouse Avenue,  
Deen Dayal Upadhyay Marg,  
New Delhi-110 002.

~~SECRET~~

57

ANNEXURE to letter  
No.F.6-6/09.T.5/TD.IV  
September 20, 1989.

Subject:- Recommendations of the All India Council for Technical Education regarding revision of pay scales of teachers of Technician Institutions ( Polytechnics). )

A National Expert Committee was set up in October, 1984 under the Chairmanship of Prof. K.N. Dogra to look into the question of revision of salary structure, qualifications, conditions of service, etc. of teachers of technical institutions including those of polytechnics. The report submitted by the Committee in June, 1987 was considered by the All India Council for Technical Education (AICTE). These recommendations were also placed before an Empowered Committee set up in the Ministry. On the basis of various deliberations, the following recommendations are made by the All India Council for Technical Education on the revision of pay scales of teachers of Technician Education (Polytechnics).

Cadre structure and pay scales in respect of polytechnics

2. The scales of pay of teachers of polytechnics may be revised as given below:

	<u>Existing (old) scale</u>	<u>Proposed new scale</u>
i. Lecturer	Rs. 700-800.	Rs. 2200-75-2800-100-4000.
ii. Sr. Lecturer	No uniform scale	Rs. 3000-100-3500-125-5000.
iii. Head of the Dept. (& Lecturer, Selection Grade).	Rs. 1100-1600. (No uniform scales)	Rs. 3700-125-4950-150-5700.
iv. Principal	No uniform scale	Rs. 4500-150-5700-200-6300.

Recruitment and qualifications

3. The detailed qualifications and experience recommended for

G. S. Jy-62  
...../-

the polytechnic teachers are given below :

53

S.No. Cadre	Qualification and experience
-------------	------------------------------

1. Lecturer

i) 1st Class Bachelor's Degree in appropriate branch of engineering/technology.

or

M.Sc. 1st class in appropriate branch of study for teaching posts in humanities and sciences.

ii) Qualifying in an all-India examination (such as GATE or equivalent)

iii) Selected through the prescribed selection procedure.

63

Sr. Lecturer

Essential

i) Same as those for Lecturers.

ii) 5 years' experience as a Lecturer.

Desirable

i) M.Tech. Degree in appropriate branch of engineering/technology or Master's Degree in technician education.

or

ii) Ph.D Degree in appropriate branch in case of teaching posts in humanities and sciences.

Head of the Department (Lecturer Selection Grade)

Essential

i) First Class Master's Degree in engineering/technology/technician education.

or

Ph.D Degree in appropriate branch for teaching posts in humanities and sciences.

...../-

ii) 5 year experience in teaching, industry and research at the appropriate levels.

NOTE: Candidates from industry/ profession with recognised professional work equivalent to Master's Degree or Ph.D Degree as the case may be, will also be eligible.

Desirable

- i) Ph.D Degree in engineering/ technology/technician education, or
- Post-Doctoral work in the case of teaching posts in humanities and sciences.

A. Principal

Essential

Same as that for Head of the Department.

Desirable

Administrative experience in a responsible position.

4. (It is proposed that recruitment at the level of lecturers shall be from those who qualify through a qualifying examination details of which shall be developed by the AICTE and intimated to the various States and institutions. Until this operational mechanism is developed, the existing procedures of recruitment will continue in relaxation of this requirement.)

5. Candidates who, at the time of their recruitment as Lecturers possess Master's and Doctoral Degrees in engineering/technology shall be granted 2 and 4 advance increments respectively and candidates who possess M.Phil. and Ph.D degrees in sciences and humanities shall be granted 1 and 3 advance increments respectively in the scale of Rs. 2200-4000 along with the benefit of corresponding years of service for the purpose of promotion. The existing Lecturers who do not possess these qualifications, or who might be recruited in future without these qualifications,

...../-

All be eligible for a similar benefit in service for the purpose of promotion as and when they acquire these qualifications, but they will not be eligible for advance increments. Existing Lecturers who possess these qualifications will also be eligible for the benefit in service for the purpose of promotion.

Performance appraisal

6. In order to promote efficiency and effectiveness of the system and also to help individual teachers to grow, develop and advance on the basis of merit, it is proposed to devise and implement an effective performance appraisal system for institutions as well as teachers. The AICTE will work out the necessary procedures and norms for the purpose.

Other terms and conditions of service

7. The main service benefits and working conditions proposed to be given are as follows:

Leave & TA/DA

All types of leave, leave concessions and TA/DA will be according to Central/State Government rules applicable to teachers as the case may be.

Medical benefits

Reimbursement of medical expenses will be provided for teachers and their families as per Central/State Government rules.

Superannuation and re-employment

8. The age of superannuation of all teachers in technical institutions shall be 60 years with a provision for re-employment upto 65 years in deserving cases.

Career advancement

9. Every lecturer will be placed in a senior scale of Rs. 3000-5000 if he has

- Completed 8 years of service after regular appointment as provided in the rules.

...../-

- participated in two refresher courses or summer institutes each of approximately 4 weeks duration or in other comparable continuing education programmes approved by the AICTE.
- consistently satisfactory performance appraisal reports.

10 All Lecturers in the existing scale of Rs. 700-1300 who have completed 8 years of service on 1.1.06 will be placed through a process of screening/selection in the scale of Rs. 3000-5000. The benefit of service provided in para 5 will be available for the initial placement also.

11 Every Lecturer in the senior scale will be placed in a Selection Grade of Rs. 3700-5700 on completion of 8 years service in the senior scale with relaxation in service as provided in para 5. Placement in the Selection Grade will be through a process of selection by a Selection Committee set up by the appointing authorities. Only those who have attended two refresher courses or summer institutes or in other comparable continuing education programmes approved by the AICTE after placement in the Senior Scale, and whose performance has been assessed as consistently good, will be eligible for placement in the Selection Grade.

12 Existing lecturers, who have completed or will complete, a total period of sixteen years of service on 1.1.1986 or thereafter will be eligible for placement in the Selection Grade. They will also be entitled to the relaxation in the years of service as provided in para 5 above.

Dearness allowance and other benefits

13 The revised scale of pay is inclusive of the dearness pay and dearness allowance etc. admissible as on 1.1.1986. Any dearness allowance that might become due after that date will have to be sanctioned by the authorities which are meeting the maintenance expenditure of the concerned institutions.

Date of effect

The revised scale of pay will be effective from January 1, 1986

Job responsibilities

The duties and responsibilities of teachers at various levels are placed at Annexure I.

Pay fixation formula

The pay will be fixed as per the formula for fixation

...../-



ST/10

of pay in the revised scale under the Fourth Central Pay Commission.

Financial assistance

Central assistance will not be available for implementation of scales of pay to polytechnic teachers. In the absence of any financial assistance from the Central Government, the additional expenditure on revision of salary scales of teachers of technician institutions will have to be borne by the State Governments themselves.

.....