

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DEPARTMENT OF TRAINING & TECHNICAL EDUCATION  
MUNI MAYA RAM MARG, PITAMPURA, DELHI-110034.  
(CO-ORDINATION BRANCH)



TIME BOUND

Dated: 10/6/2022

No.F.5(26)/2017/CDN/TTE/177-185

To,

1. The Joint Director (Planning).
2. The Controller, BTE
3. The Registrar, DTU, NSUT, DPSRU, DSEU, IGDTUW, IIITD.
4. The Principal, College of Art.
5. All Principals/HOO of ITIs /BTC Pusa/Dy.Apprenticeship Advisor.
6. Section officer (Care-Taking Branch), DTTE (HQ).

**Sub:- Compliance under the EPF & MP act, 1952 i.r.o the employees engaged by or through contractors in or in connection with the work of Principal Employers-reg.**

Sir/Madam,

Please find enclosed herewith a copy of letter No.RO/Delhi (East)/Coordination Cell/2022/343 dated 10.06.2022 received from Regional PF Commissioner-II, Ministry of Labour & Employment, GOI, Regional Office, Delhi (East), Jhilmil Industrial Area, Delhi-110095 on the subject cited above. In this regard, it has been advised that the requisite information in respect of the contractors presently engaged by your establishment may be provided to Employees Provident Fund Organization as per the prescribed format given in the letter dt.10.06.2022

It is requested to forward the requisite information directly to the Regional PF Commissioner-II, Employees Provident Fund Organization at their E-mail Id i.e. [ro.delhieast@epfindia.gov.in](mailto:ro.delhieast@epfindia.gov.in) within one week, under intimation to this branch.

Yours faithfully,

Encl: As above.

(A.N.GAUR)

DEPUTY DIRECTOR (ADMN.)

Dated: 10/6/2022

No.F.5(26)/2017/CDN/TTE/177-185

Copy to :-

- 1) The Regional PF Commissioner-II, Employees Provident Fund Organization, Ministry of Labour & Employment, GOI, Regional Office, Delhi (East), DSIIDC Complex, Jhilmil Industrial Area, Delhi-110095.
- 2) The P.P.S. to the Secretary (TTE)/ Director (TTE).
- 3) The System Analyst, TTE(HQ) with the request to upload this letter on the Deptt's. website.

DEPUTY DIRECTOR (ADMN.)

1353



कर्मचारी भविष्यनिधि संगठन  
EMPLOYEES PROVIDENT FUND ORGANIZATION

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(Ministry of Labour & Employment, Government of India)

क्षेत्रीय कार्यालय, दिल्ली (पूर्व) / Regional Office, Delhi (East)

डीएसआईआईडीसी कॉम्प्लेक्स, मिलमिल औद्योगिक क्षेत्र, दिल्ली 110095

DSIIDC Complex, Jhilmil Industrial Area, Delhi 110095

वेबसाइट : [www.epfindia.gov.in](http://www.epfindia.gov.in) दूरभाष / फ़ैक्स: 011-22126504 ईमेल E Mail : [ro.delhleast@epfindia.gov.in](mailto:ro.delhleast@epfindia.gov.in)

No./RO/DELHI (EAST)/Coordination Cell/2022/

343

Date: 10.06.2022

10 JUN 2022

To

M/s Directorate of Training and Technical Education  
Muni Maya Ram Jain Marg, Near PIT  
Guru Govind Singh College, Pitampura,  
DELHI-110034

Subject: Compliance under the EPF & MP act, 1952 i.r.o the employees engaged by or through contractors in or in connection with the work of Principal Employers – reg.

Sir/Madam,

Being a Principal Employer, this fact must be known to you that even if the contractors engaged by you are having a separate PF Code Number, the overall responsibility of ensuring the compliance under EPF & MP Act, 1952 lies with the principal employer as per Section 8 of the Act read with Para 30 of Employees' Provident Fund Scheme.

- It is noticed that a large number of contractors and contractual employees are being engaged by your organization.
- It is further advised that the following information in respect of the contractors presently engaged by your establishment be provided to this office in soft and hard copy in the following format.

Sr No	Contractor Estt Name; Proprietor; Address	Mobile No	e-mail ID	PF Code No	Start and End Dates of Contract	Month wise actual no. of workers employed through the contractor since the award of contract	Last wage month remittance (TRRN)

- The above details may be mailed at [ro.delhleast@epfindia.gov.in](mailto:ro.delhleast@epfindia.gov.in) mentioning Contractor details in the subject.

a. Being a Principal employer, you are also advised to ensure the compliance of the EPF Act & Scheme provisions by extending social security to all your contractual employees & in this regard the following procedure may be implemented:

b. The Principal employer should ensure that the contractor is registered with EPFO before awarding any contract. You are therefore advised to make compulsory of PF registration as part of conditions in your tender notice. After award of the contract, the contractor details should be entered on the EPFO portal.

c. Payment due to the contractor should only be made after verifying that the statutory PF payments have been made to EPFO. This can be done by verifying the copy of ECR and payment receipt / Challans received from your contractor, through the EPFO website ([www.epfindia.gov.in](http://www.epfindia.gov.in) >> Service >> For Employers >> Services >> Establishment search).

d. In addition to the above, another facility has been provided in the employer login <https://unifiedportal-emp.epfindia.gov.in/epfo/> to monitor the contractor compliance by declaring the Contractors & the respective contract details and monitor the monthly compliance and status of availing benefits by the respective contractor under schemes such as PMRPY, ABRY etc.

5. This facility ensures that the EPF dues claimed by the contractor from the principal employer are in line with the actual remittance made by the contractor against the UANs of the employees engaged by you. The Indicative Process Help file is available on the homepage of the employer portal.

a. The Employees' Provident Fund & Miscellaneous Provisions Act, 1952 and the Schemes framed there under are meant to provide Social Security in the form of Provident Fund, Pension and Insurance to all the employees who are employed for wages, in or in connection with the work of an establishment.

b. The term "employees" has been defined in the Act to mean any person who is employed for wages in any kind of work, manual or otherwise, in or in connection with the work of an establishment and who gets his wages directly or indirectly from the employer, and includes any person employed by or through a contractor in or in connection with the work of the establishment. The Act does not differentiate between casual, contractual and regular employees.

6. Para 30(3) of the EPF Scheme, 1952 states that "It shall be the responsibility of the Principal employer to pay both the contribution payable by himself in respect of the employees directly employed by him and also in respect of the employees employed by or through a contractor and also administrative charges".

Kindly acknowledge the receipt.

  
[Siddhartha]  
Regional PF Commissioner-II